



Human Values & Ethics

(BAJMC-113)

Unit – 1

Human Values

by

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Human Values

Morals refer to the principles or rules of right conduct or the distinction between right and wrong.

Morals provide a framework for ethical decision-making and guide individuals in their behavior and interactions with others.

Values are the principles or standards of behavior that are considered important in the life of an individual or society.

Significance: Values shape an individual's character and influence choices, actions, and relationships. They contribute to personal and societal well-being.



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Human Values

Ethics is the study of moral principles governing conduct, encompassing notions of right and wrong behavior. Ethics provides a systematic approach to evaluating and choosing actions, fostering a sense of responsibility and accountability.

Virtues are positive traits or qualities that are considered morally good and desirable. Examples: Honesty, integrity, humility, and kindness are examples of virtues that contribute to ethical living.

Respect involves recognizing and honoring the inherent worth and dignity of every individual, irrespective of differences.

Treating others with courtesy, listening actively, and appreciating diversity are ways to demonstrate respect.

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Idea of Brotherhood

- **Idea of Brotherhood: Sensitivg, Sharing, Honesty, Truth, and Courage**
- Sensitivity involves awareness and responsiveness to the feelings and needs of others. Being attuned to the emotions of others fosters empathy and compassionate interaction.
- Caring: Concept: Caring reflects a genuine concern for the well-being of others. Acts of kindness, offering support, and demonstrating empathy exemplify caring behavior.
- Sharing entails the willingness to distribute resources, knowledge, or time with others. Sharing promotes a sense of community and fosters a collaborative and interconnected .
- Honesty: Honesty involves truthfulness and transparency in one's thoughts, words, and actions. Benefits: Honesty builds trust, enhances relationships, and contributes to personal

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Idea of Brotherhood

- Truth: Truthfulness involves conveying accurate and genuine information. Upholding truthfulness contributes to credibility, reliability, and ethical communication.
- Courage: Courage is the ability to confront challenges, fears, or adversity with confidence and determination. Facing difficult situations, taking calculated risks, and standing up for one's principles demonstrate courage.



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Time Value

- Time Management: Time management involves prioritizing tasks and allocating time efficiently to achieve goals. Effective time management enhances productivity, reduces stress, and facilitates goal attainment.
- Concentrating on Constructive Engagement: Concentrating on constructive engagement requires directing attention and energy toward meaningful and purposeful activities. Prioritizing constructive engagement contributes to personal growth, skill development, and fulfillment.



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Individual Conduct at the Workplace

- Commitment: Commitment involves dedication and loyalty to one's responsibilities, goals, and the organization.
- Workplace Impact: Commitment enhances job satisfaction, productivity, and fosters a positive work culture.
- Self-control: Concept: Self-control involves managing impulses, emotions, and reactions in various situations. Maintaining composure and resilience in the face of challenges reflects self-control.
- Self-discipline: Self-discipline is the ability to regulate one's behavior and actions for consistent achievement of goals. Self-discipline contributes to consistent performance, reliability, and career advancement.

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Individual Conduct at the Workplace

- **Self-confidence:** Self-confidence is the belief in one's abilities, skills, and competence. Confidence contributes to effective communication, decision-making, and leadership.
- **Transparency:** Transparency involves openness and clarity in communication and decision-making processes. Transparent practices foster trust, employee morale, and a positive organizational culture.
- **Accountability:** Accountability is the willingness to take responsibility for one's actions and decisions. Accountability promotes ethical behavior, reliability, and a sense of responsibility in the workplace.
